

Justin G. Tilghman

Kinston, NC

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EDUCATION

Ph.D.	Columbia International University	Educational Leadership	2020
	Dissertation: <i>A comparison of organizational identity and alumni participation between residential and online graduates of CCCU member institutions.</i>		
	Committee Chair: James E. Watson, Ph.D.		
Ed.S.	Columbia International University	Educational Leadership	2018
M.A.	Liberty University	Theological Studies	2015
M.S.	Eastern Kentucky University	Safety, Security, & Emergency Management	2013
B.A.	Campbell University	Major: Spanish Minor: Biology	2009

PROFESSIONAL APPOINTMENTS/EMPLOYMENT

- **Lenoir Community College**
 - *Dean of Workforce Development and Public Safety* 2021 – Present
 - Plan, direct, and review the activities and operations for all Workforce Development programs along with degree and continuing education programs in Public Safety & Emergency Management. Develop, lead, and coordinate associate deans, program directors, coordinators, and support staff in the effort to produce and deliver quality instruction for workforce development and public safety courses. Provide highly responsible and complex administrative support to the Vice President of Instruction.
 - College Service and Committee Appointments: SACSCOC Executive Review Committee, Administrative Council, Academic Affairs Committee, Performance Improvement Committee, Student Success Committee, Distance Education Committee, Professional Development Committee, Title IX Investigator, Emergency Operations Planning Team
 - *Dean of Public Safety & Emergency Management* 2019 – 2021
 - Provide administrative oversight for directors and program chairs of all public safety related education programs (degrees, workforce development, and continuing education) to include EMS, law enforcement, fire protection, corrections/detention, and emergency management.
 - Oversee military transition programs for public safety training.
 - Provide administrative oversight for all workforce development and continuing education program directors for health-related programs to include Certified Nursing Assistant, Phlebotomy Technician, EKG Technician, Medication Aide, and Medical Coding & Billing.
 - Serve on the Administrative Council and Academic Affairs Committee

- *Associate Dean of Public Safety & Emergency Management*
 - Provide administrative oversight for all public safety related education (degree and continuing education programs) to include EMS, law enforcement, fire protection, and emergency management.
 - Oversee military transition programs for EMS, MOS2C3:EMS.
 - Serve on Administrative Council and Academic Affairs Committee

Jan. – July 2019

- *Director of Public Safety Education Programs*
 - Report directly to Vice President
 - Developed MOS2C3 program to assist military personnel in transitioning to civilian credentials and careers
 - Oversaw, evaluated, and assigned teaching loads for 10 full-time faculty and 40 adjunct faculty
 - Oversaw administration of degree and certificate programs in public safety with average student enrollment of ~1,000+ students/yr; average 900 FTE annually and resulting in \$4.5 million in revenue generation for the college.
 - Obtained and maintained programmatic accreditations
 - Oversaw student enrollment and admissions
 - Advised students regarding program/course selections
 - Completed a programmatic strategic planning process

2014 – 2019

- **Carolina College of Biblical Studies**
 - *Adjunct Professor*
 - Teach online theology classes each term in the Associate and Bachelor degree programs in Biblical Studies as well as Ministry & Leadership.
 - Teach college's initial online orientation course that orients and acclimates traditional and non-traditional college students to the higher education in the online learning environment.
 - Responsible for developing course related video/lectures and implementing best practices for online instruction to provide substantive feedback and interaction with students throughout the course.
 - Assist with occasional online course development.

2016 – Present

- **Lenoir County Emergency Services**
 - *Deputy Director*
 - Oversaw development and implementation of all county emergency response plans.
 - Coordinated county wide response and training in relation to emergency situations.
 - Maintained and coordinated all Emergency Operations Center operations.
 - Served as the primary liaison with state and federal entities during disaster response.
 - Oversaw the Fire Marshal's office and conducted all arson investigations and fire inspections within the county.

2013

 - *Emergency Management Planner*
 - Managed the Emergency Management Division for Lenoir County Emergency Services.
 - Developed and update all county emergency response plans. Manage the Lenoir County Emergency Operations Center during activation.
 - Coordinated with North Carolina Emergency Management and FEMA during disasters to ensure efficient use of local, state, and federal resources.

2011-2013

- Paramedic 2011 – 2015
- Emergency Medical Technician 2010 – 2011

PUBLICATIONS/RESEARCH/REVIEWS

- (Under Review) - Tilghman, J. G.** (2021). The Effect of Cohort Size, Academic Preparation, and Selective Admissions on Retention Rates Among CAAHEP Accredited Paramedic Training Programs, *Internet Journal of Allied Health Sciences and Practice*. 2021
- (Under Review) - Tilghman, J. G.** (2021). A Comparison of Organizational Identity and Alumni Participation Between Residential and Online Graduates of CCCU Member Institutions, *Journal of Research on Christian Education*. 2021
- Pollack, A. N. (Ed.). (2021). *Nancy Caroline's Emergency Care in the Streets* (9th ed.). Burlington, MA: Jones & Bartlett. 2021
- **Reviewer**
- Russell, D., & **Tilghman, J. G.** (2017). Introduction to community paramedicine. In Wilcox, M., & Hjermstad, K. (Eds.), *Community health paramedicine* (pp. 1-11). Burlington, MA: Jones & Bartlett. 2017
- Russell, D., & **Tilghman, J. G.** (2017). Professional boundaries. In Wilcox, M., & Hjermstad, K. (Eds.), *Community health paramedicine* (pp. 29-37). Burlington, MA: Jones & Bartlett. 2017
- Tilghman, J. G.**, & Blackburn, S. A. (2017). Social determinants of health. In Wilcox, M., & Hjermstad, K. (Eds.), *Community health paramedicine* (pp. 75-89). Burlington, MA: Jones & Bartlett. 2017
- Tilghman, J. G.** (2017). Navigating tight budgets with public support. *IAEM Bulletin*, 34(1), 17. 2017
- Pollack, A. N. (Ed.). (2017). *Emergency care and transportation of the sick & injured* (11th ed.). Burlington, MA: Jones & Bartlett. 2017
- **Reviewer**
- Dominguez, O. J. (2016). *EMS supervisor: Principles and practice*. Burlington, MA: Jones & Bartlett. 2016
- **Reviewer**
- Snyder, D. R., & Shah, M. N. (Eds.) (2016). *Geriatric Education for Emergency Medical Services* (2nd ed.). Burlington, MA: Jones & Bartlett. 2016
- **Reviewer**
- Gale, S. B., & **Tilghman, J. G.** (2015). LCC leading the way in emergency medical science paramedic hybrid education. *The Beacon: A Publication of the North Carolina Community College Adult Educators Association, Fall 2015*, 5-6. <http://www.ncccaea.org/wp-content/uploads/2015/09/BeaconFall-2015.pdf> 2015
- Tilghman, J. G.** (2014). *Grace: A devotion*. Bloomington, IN: WestBowPress. 2014

2012

Tilghman, J. G. (2012). A rookie's point of view. *IAEM Bulletin*, 29(7), 15-16.
<http://www.iaem.com/members/201207bulletinonline.pdf>

CONFERENCE PAPERS AND PRESENTATIONS

Tilghman, J. G., & Brown, M. L. (2019). *Strategies for a successful journey: Mapping CE to CU credit panel*. Panel presenter at the NC Guided Pathways Institute, Thomasville, NC. 2019

Tilghman, J. G. (2013). *Involving the latino community in emergency preparedness*. Presented at the biannual meeting of the North Carolina Emergency Management Association, Wilmington, NC. 2013

Tilghman, J. G., & Whitlark, J. (2007). *Endovenous laser treatment of the lesser saphenous vein as treatment for chronic venous ulcerations and edemas of the lower extremities*. Paper and poster presented at the annual meeting of the Clinical Symposium on Advances in Skin & Wound Care, Nashville, TN. 2007

SERVICE TO JOURNALS

- *Journal of Cases in Educational Leadership* – **Peer Reviewer**
- *Leadership* – **Peer Reviewer**
- *Journal of Research on Leadership Education* – **Peer Reviewer**
- *Journal of Leadership and Organizational Studies* – **Peer Reviewer**
- *Journal of Research on Christian Education* – **Peer Reviewer**

ACADEMIC TEACHING EXPERIENCE

Lenoir Community College 2014 – Present

- EPT 120 Sociology of Disaster (Online delivery)
- EPT 124 Emergency Management Services Law & Ethics (Online delivery)
- EPT 130 Mitigation & Preparedness (Online delivery)
- EPT 140 Introduction to Emergency Management (Online delivery)
- EPT 150 Incident Management (Online delivery)
- EPT 210 Response & Recovery (Online delivery)
- EPT 220 Terrorism and Emergency Management (Online delivery)
- EPT 275 Emergency Operations Center Management (Online delivery)
- FIP 256 Municipal Public Relations (Online delivery)
- EMS 3074 Instructor Methodology for EMS (Online delivery)
- EMS 3200 Professional Development for EMS Instructors (Online delivery)
- EMS 3000 Anatomy & Physiology for EMS (Online delivery)
- EMS 3044 Emergency Medical Technician Initial Training (Hybrid delivery)
- EMS 3200 Fire & Emergency Services Administration (Online delivery)
- EPT 4300 National Incident Management: ICS 300 (Traditional delivery)
- EPT 4400 National Incident Management: ICS 400 (Traditional delivery)
- EPCE 7002 Instructor Professional Development (Online delivery)
- EMS 280 EMS Bridging Course (Online delivery)

Carolina College of Biblical Studies 2016 – Present

- LE320: Organizational Leadership (Online Delivery)
- BTI510: Hermeneutics (Graduate Level) (Online Delivery)
- PS212: Hermeneutics (Online Delivery)
- PS121: How to Study the Bible (Online Delivery)
- THE121: Progressive Revelation (Online Delivery)
- THE235: Fundamentals of Theology (Online Delivery)

- CCBS101: College Study Skills (Online Delivery)
- CSC101: Technology for College (Online Delivery)

North Carolina Division of Emergency Management

2010 – Present

- NIMS 300 (Traditional delivery)
- NIMS 400 (Traditional delivery)

Lenoir Community College

2010 – 2011

- Emergency Medical Science – Skills Instructor

LEARNING MANAGEMENT PLATFORMS

- Moodle
- Blackboard
- Populi
- Canvas

SPECIAL SKILLS/KNOWLEDGE

- Spanish: CEFR B2 (Advanced Mid – Working Proficiency)

AWARDS AND HONORS

- 20 Under 40 Award – Kinston Free Press
- Golden Key Honor Society – Eastern Kentucky University
- Epsilon Pi Eta – Campbell University Honor Society
- Sigma Delta Pi – National Collegiate Hispanic Honor Society
- Theta Alpha Kappa – The National Honor Society for Religious Studies and Theology

PROFESSIONAL ACTIVITIES AND SERVICE

- **Paramedic**, North Carolina Office of EMS
- **Certified Emergency Manager**, International Association of Emergency Managers
- **Executive Emergency Manager**, North Carolina Emergency Management Association
- **Certified Instructor**, North Carolina Division of Emergency Management

COMMITTEES, COUNCILS, AND CAUCUSES

- **SACSCOC 2024 Reaffirmation Executive Committee** – Lenoir Community College
- **Emergency Operations Planning Team** – Lenoir Community College
- **Region IV Academic Collaboration Planning Committee** – Federal Emergency Management Association
- **Training Committee** – North Carolina Emergency Management Association
- **Local Emergency Planning Committee** – Lenoir County
- **Neuse River Basin Regional Hazard Mitigation Planning Committee** – NC Emergency Management
- **Institutions of Higher Education Caucus** – Community College Representative – North Carolina Emergency Management Association
- **Administrative Council** – Lenoir Community College
- **Academic Affairs Committee** – Lenoir Community College
- **Performance Improvement Committee** – Lenoir Community College
- **Professional Development Committee** – Lenoir Community College
- **Distance Education Committee** – Lenoir Community College
- **Student Success Committee** – Lenoir Community College
- **Council on Public Policy in Higher Education** – Association for the Study of Higher Education

- **Council for the Advancement of Higher Education Programs** – Association for the Study of Higher Education.
- **Council on International Higher Education** – Association for the Study of Higher Education
- **Education Committee** – National Association of EMS Educators
- **Universities and Colleges Caucus** – International Association of Emergency Managers
- **Training & Education Committee** – International Association of Emergency Managers
- **Medical Control Committee** – Lenoir County Emergency Services (2014 – 2019)
- **Medical Control Executive Panel** – Lenoir County Emergency Services (2014 – 2019)
- **Governmental Affairs Committee** – International Association of Emergency Managers (2012-2018)
- **Program Committee** – North Carolina Emergency Management Association (2012-2014)
- **Domestic Preparedness Region 2 Committee** – Vice Chair for Emergency Management - North Carolina Division of Emergency Management (2013-2014)
- **Local Emergency Planning Committee** – Lenoir County (2011-2014)
- **Public Safety Advisory Committee** – Chairperson – Lenoir Community College (2011-2013)

VOLUNTEER & COMMUNITY SERVICE

- **Board of Directors; Chairman** – Hope Preparatory Academy – Kinston, NC (2018 – Present)
- **Chaplain** – UNC Lenoir Healthcare (2014 – Present)

AFFILIATIONS/MEMBERSHIPS

- International Association of Emergency Managers
- North Carolina Emergency Management Association
- National Association of EMS Educators
- Emergency Management Higher Education Network
- FEMA Region IV Academic Collaborative
- Association for the Study of Higher Education
- Association for Biblical Higher Education
- The Evangelical Theological Society
- The Evangelical Philosophical Society

CONFERENCES ATTENDED

- **National Association of EMS Educators Symposium 2021** – Orlando, FL
- **SACSCOC 2021 Summer Institute** - 2021
- **SACSCOC 2020 Annual Meeting** - 2020
- **CoAEMSP Accreditation Conference 2019** – Louisville, KY
- **North Carolina Emergency Management Associate 2019 Fall Conference** – Wilmington, NC
- **North Carolina Emergency Management Association 2019 Spring Conference** – Cherokee, NC
- **North Carolina Emergency Management Association 2018 Fall Conference** – Sunset Beach, NC
- **National Association of EMS Educators Symposium 2018** – Washington, DC
- **North Carolina Emergency Management Association 2018 Spring Conference** – Cherokee, NC
- **National Association of EMS Educators Symposium 2017** – Washington, DC
- **Performance Partnership Summit 2017** – NC Community College System; Raleigh, NC
- **National Association of EMS Educators Symposium 2016** – Fort Worth, TX
- **Continuing Education Leadership Institute 2015** – NC Community College System; Raleigh, NC
- **National Association of EMS Educators Symposium 2014** – Reno, NV
- **Performance Partnership Summit 2014** – NC Community College System; Raleigh, NC
- **CoAEMSP Student Evaluation Workshop 2014** – New Orleans, LA
- **North Carolina Emergency Management Association 2013 Fall Conference** – Cherokee, NC

- **North Carolina Emergency Management Association 2013 Spring Conference** – Sunset Beach, NC
- **North Carolina Emergency Management Forum 2013** – Raleigh, NC
- **North Carolina Emergency Management Association 2012 Fall Conference** – Cherokee, NC
- **North Carolina Emergency Management Forum 2012** – Raleigh, NC
- **North Carolina Emergency Management Association 2012 Spring Conference** – Sunset Beach, NC
- **North Carolina Emergency Management Association 2011 Fall Conference** – Cherokee, NC
- **North Carolina Emergency Management Association 2011 Spring Conference** – Sunset Beach, NC
- **Clinical Symposium on Advances in Skin & Wound Care 2007** – Nashville, TN

REFERENCES

Available upon request